



## **MPI ENVIRONMENTAL POLICY**

MPI, a leading manufacturer of fineblanked components, acknowledges that a managed environmental system is essential to a successful business. Therefore, the Environmental Management System will be communicated and adhered to by all employees of MPI and it will be continually adjusted to improve our environmental performance, objectives and targets. MPI subscribes to the following principles, which apply to all divisions and all employees.

### ***Environmental Impacts***

*MPI will consider environmental impacts in all business decisions, material selection, and manufacturing processes. MPI will work with suppliers, contractors and customers to address common environmental concerns.*

### ***Prevention of Pollution***

*MPI will actively promote internally and to its customers, contractors and suppliers, the minimization of waste, the expansion of recycling activities and the conservation of resources in the pursuit to prevent pollution.*

### ***Compliance***

*MPI will ensure that all products and operations comply with all applicable federal, state, local and other requirements.*

### ***Communication***

*MPI will communicate and train all employees on their duties and responsibilities relating to the environmental management system. MPI will foster an open relationship with the community and public officials concerning environmental issues.*

A handwritten signature in black ink, appearing to read 'Steve Di...', written in a cursive style.

**President**